Guidelines to Exiting Members from Wellness Center South

Members agree to and sign a Social Agreement before being granted membership at Wellness Center South. If any part of the agreement is violated by a member, Wellness Center South staff will discuss the infraction with that member. Depending on the nature of the violation, the member may be asked to exit the Center for a period of time, according to the guidelines below.

Course of Action for Minor Offenses

- **1st Violation** - members may be asked to exit the center for one business day
- **2nd Violation** - members may be asked to exit the center for three business days
- **3rd Violation** - members may be asked to exit the center for one week

*In the event of a repeated offense or various offenses committed by the same member, we may ask the member to exit for longer than one week. It may be increased by two week increments.*

Course of Action for Serious Offenses

- **1st Violation** - members may be asked to exit the center for one month
- **2nd Violation** - members may be asked to exit the center for two months
  - **3rd Violation** - members may be asked to exit the center for six months

*Members may be asked to exit the center for a longer period of time based on the discretion of the Wellness Center South staff. Factors such as personal history as well as the severity of the offense will be considered. Each situation will be assessed on a case by case basis.*
## Categories of Offenses

### Minor Offenses
- Being disrespectful to others
  - Invading personal space
  - Verbally being disrespectful
- Being disrespectful to the environment
  - Continuously smoking in the wrong area
  - Causing minor property damage. Member will be asked to pay for damages.
- Foul language
- Being disruptive in class
- Yelling and screaming
- Provoking others

### Serious Offenses
- Physical or sexual abuse, assault and/or aggressive behavior. Police will be notified.
- Possession of a firearm or concealed weapon. Police will be notified immediately.
- Theft
  *With evidence/staff witness. Police will be notified.
- Serious verbal and serious physical threats such as a Tarasoff situation. Police will be notified as well as the potential victim.
- Indecent exposure
- Spitting at someone
- Intentional Breach of Security
  - Server
  - Infecting computers with malicious software
  - Accessing confidential PHI
- Serious property damage. Member will be asked to pay for damages and police will be notified.
  - Performing consensual sex acts on Campus
- Sale and/or possession of an illegal substance or paraphernalia. Police will be notified.
- Consistently and persistently bullying someone
- Engaging in harassing behaviors including sexual harassment
Exit

Upon being exited, the member must leave the Wellness Center South property and may not return until arranging a meeting with the Program Director after the end of the exit period. An exited Member shall not be considered a Member in good standing during the period of exiting, and shall take no part in any of the activities, events, outings, games, groups, hobby classes, rights, and interests belonging to any of the Wellness Centers (Central, West, or South) until such time as such Member complies with the requirements for reinstatement.

Reinstatement

1. For reinstatement after an exit, member must meet with the Program Director and other designated staff at the Wellness Center South.

2. Wellness Center South staff will review the Social Agreement with the member and ask for commitment to follow the Agreement; member will sign and date the Social Agreement as an indication of intention to adhere to it.

3. The Wellness Staff South will discuss any further requirements for reentry, such as specific classes or groups to help the member avoid further infractions.

4. The other Wellness Centers will be informed when a member has been reinstated.

5. Member’s attendance will be monitored to assure that member is complying with reentry requirements.